



## **COUNTRY DIRECTOR CIR NORTH AFRICA**

### **About the job**

The Italian Council for Refugees (CIR) is presently looking for a highly qualified and experienced Country Director to ensure the reinforcement of CIR activities in North Africa. The ideal candidate will have significant experience in managing humanitarian missions in complex contexts, excellent staff management skills, and a strong and proven track record working with refugees and/or displaced persons.

The Country Director will be responsible for all the activities in Nord Africa and will be based in Tunis with missions to Libya.

### **Overall purpose of the role:**

The Country Director will be responsible for the strategic development and management of CIR mission in Tunisia and Libya. She/he will have to ensure that all CIR projects are duly implemented, according to the rules and regulations of donors, CIR and in line with the local context. She/he will also represent CIR with government, donors and other international organizations.

### **Main duties and Responsibilities of the role**

- Be in charge of developing, following-up and strengthening the mission strategy and ensure that the strategy is updated according to the development of the context in the region.
- Supervise the work of the program and support departments and ensure that all activities are compliant with CIR regulations and local laws.
- Be responsible for the security of all the staff working in the mission, through the support of the security department.
- Represent CIR with external actors and seek fundraising opportunities to strengthen the mission.
- Through the support of the Project Development Department, develop new project proposals.

### **Essential minimum qualifications and professional experience required**

- Education: Advanced University degree in Political Sciences, Law, International Relations, Economics, Human rights or related field;
- Job Experience: Minimum 8 years of relevant professional experience in a major emergency operation of which at least 5 in a country management role in an INGO or UN agency;
- Languages: Fluent French and English are required. A good level of Arabic is highly desirable;
- Solid experience in managing Protection/WASH/Reconstruction/Cash transfer projects;



- Experience in managing substantial budgets and multiple donor contracts in emergency operations;
- Demonstrated capacities in leadership, initiative, communication, coordination and in working in a multicultural staffing context;
- Good analytical and problem solving skills;
- Ability to work independently and under pressure in a remote environment;
- Diverse field experience, in particular in an African context. Previous operational experience in Tunisia and Libya is needed.

### **Conditions – We offer**

- Contract: Fixed-term position
- Contract length: 12 months
- Start date: As soon as possible
- Duty Station: Tunisi with missions to Libya

### **Application process**

All applicants must send a cover letter and an updated CV (no longer than four pages) in French or English to [hr@cir-onlus.org](mailto:hr@cir-onlus.org)

**Closing date for applications: Tuesday March 20<sup>th</sup> 2018 at midnight.**

For further information about the Italian Refugee Council, please consult our website [www.cir-onlus.org](http://www.cir-onlus.org)

Salary and conditions will be in accordance with Italian Council for Refugees's Terms of Employment for Expatriates.